

2017 CORPORATE BROCHURE





A leading global automaker
with extraordinary potential
at the technical, professional
and human level.

SERGIO MARCHIONNE, CEO



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The Group



2016 Key Figures

15

Commercial Brands



40+

Countries of Operation



140+

Markets



162

Plants



87

R&D Centers



231,000

Employees



4.7 million

Combined Vehicle Shipments



€ 111.0 billion

Net Revenues



€ 6.1 billion

Adjusted EBIT



€ 4.2 billion

Invested in R&D

Profile



Fiat Chrysler Automobiles (FCA) designs, engineers, manufactures and sells passenger cars, light commercial vehicles, components and production systems worldwide.

The Group's automotive brands are: Abarth, Alfa Romeo, Chrysler, Dodge, Fiat, Fiat Professional, Jeep, Lancia, Ram, SRT, Maserati and Mopar, the parts and service brand. The Group's businesses also include Comau (production systems), Magneti Marelli (components) and Teksid (iron and castings).

In addition, the Group provides retail and dealer finance, leasing and rental services in support of the car business through subsidiaries, joint ventures and commercial agreements with specialized financing services providers.

FCA operates through companies located in more than 40 countries and has commercial relationships with customers in over 140 countries.

Values and Leadership



There is a world where people don't just let things happen.

They make them happen.

They don't check their dreams at the door.

They get involved.

They take risks.

They leave their mark.

It is a world where every new day and every new challenge brings the opportunity to craft a better future.

Leadership is a privilege, a noble calling, and it is something that enriches people's lives. FCA has been built on the core principles of leading people and leading change.

Rewarding merit is a manifest and acknowledged principle at all levels. We embrace and relish competition. We aim to achieve **best-in-class performance**.

Delivering on promises is fundamental to our goal of being a credible and reliable organization.

JOHN ELKANN, Chairman
SERGIO MARCHIONNE, CEO

Group Brands





Some make, we create.

Since its creation in 1910, Alfa Romeo has become a legend. It evokes passion for motoring like no other – a passion built on the championships, drivers and mechanics that have been the machine behind its success.

In every Alfa Romeo, technology and emotion converge to produce a true work of art – every detail essential, every design the perfect harmony between beauty and purpose.

This is Alfa Romeo. *La Meccanica delle Emozioni.*



Since 1925, the Chrysler brand has delighted customers with distinctive designs, craftsmanship, intuitive innovation and technology all at an extraordinary value. The brand's succession of innovative product introductions continues to solidify its standing as the leader in design, engineering and value. For Chrysler, the premium is in the product, not the price.

DODGE



Dodge, America's mainstream performance brand, together with SRT, the "ultimate performance" halo of the Dodge brand, offer a complete lineup of performance vehicles that stand out in their segments. From muscle cars to minivans, crossovers and full-size SUVs, the Dodge brand's full lineup of models delivers best-in-class horsepower, class-exclusive technology and unmatched capability.



For more than a century, Fiat has been offering customers simple and affordable, yet innovative solutions to meet their complex mobility needs.

The brand's mission is: to combine the Italian passion for design with the maximum in versatility; to produce engines that make driving fun and are also eco-friendly; and to use the best technologies to deliver vehicles that are safe, comfortable and affordable.



Fiat Professional designs and produces commercial vehicles, in addition to offering customers an array of complementary services and solutions to meet their business needs.

With more than 100 years of experience, Fiat Professional is the first brand entirely dedicated to the light commercial vehicles market. The Ducato, Talento, Doblò Cargo, Fiorino, Fullback and entire range of vans making up the Fiat Professional range have been there over the years to support customers in growing their businesses.

Jeep[®]



Now in its eighth decade of legendary heritage, the Jeep brand continues to deliver an open invitation to live life to the fullest. Its full line of vehicles provides owners with a sense of safety and security to handle any adventure with confidence. Since 1941, when the first Jeep was built, the brand has continued to produce unique, versatile and capable vehicles. Jeep delivers customers an experience that no other automotive brand can offer.



The Lancia range is designed for people who live a contemporary and original lifestyle.

Every model represents a balance between emotion and functionality, the perfect vehicle to express one's individuality – without showing off!



Since its launch as a stand-alone division in 2009, the Ram Truck brand has steadily emerged as an industry leader with America's longest-lasting line of pickups. Whether focusing on a family that uses a Ram 1500 day-in and day-out, a hard-working 3500 Heavy Duty owner or a business that depends on its Ram ProMaster commercial van every day for deliveries, Ram has the truck market covered.



Founded in 1949 by Karl Abarth and race driver Guido Scagliarini, Abarth's history of records and successes, both on and off the racetrack, have made the brand truly legendary.

Since 2007, Abarth has been bringing the emotions of the racetrack to customers through its performance kits and the touring and racing production versions of several FCA models.



For more than 75 years, the Mopar brand has been providing authentic parts, accessories, expert service and customer care. Today, Mopar supports FCA customers and dealers worldwide, distributing more than 500,000 parts a year in more than 150 markets around the globe.

SRT



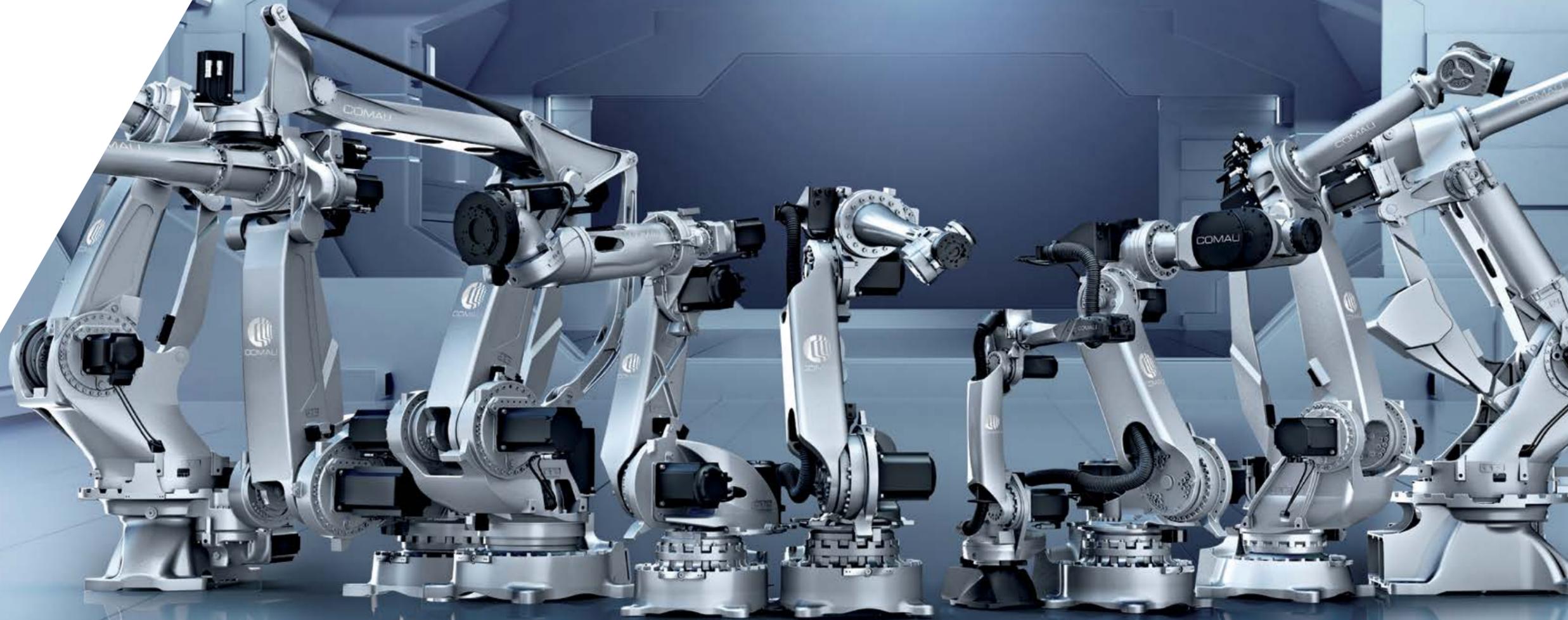
SRT® – one of the industry’s leading in-house automotive performance groups – creates bold, distinctive vehicles that deliver benchmark performance.

SRT is positioned as the “ultimate performance” halo of the Dodge brand, contributing to a complete and balanced performance brand with one vision and one voice.



Maserati: cars that are immediately recognizable for their extraordinary personality. Their style, technology and innate exclusivity – guaranteed to appeal to even the most discerning tastes – have made them an industry benchmark. The brand's ambassadors are the Levante (Maserati's first ever SUV), the flagship Quattroporte (recently restyled with GranSport and GranLusso versions now also available), the Ghibli luxury sedan and the GranTurismo and GranCabrio sports cars. With the option of gasoline and diesel engines, rear or all-wheel drive, the finest materials and outstanding engineering, this is the brand's most comprehensive offering yet.

A tradition of successful cars, each of them redefining the concept of the Italian sports car and setting new standards in style, performance, luxury and safety.



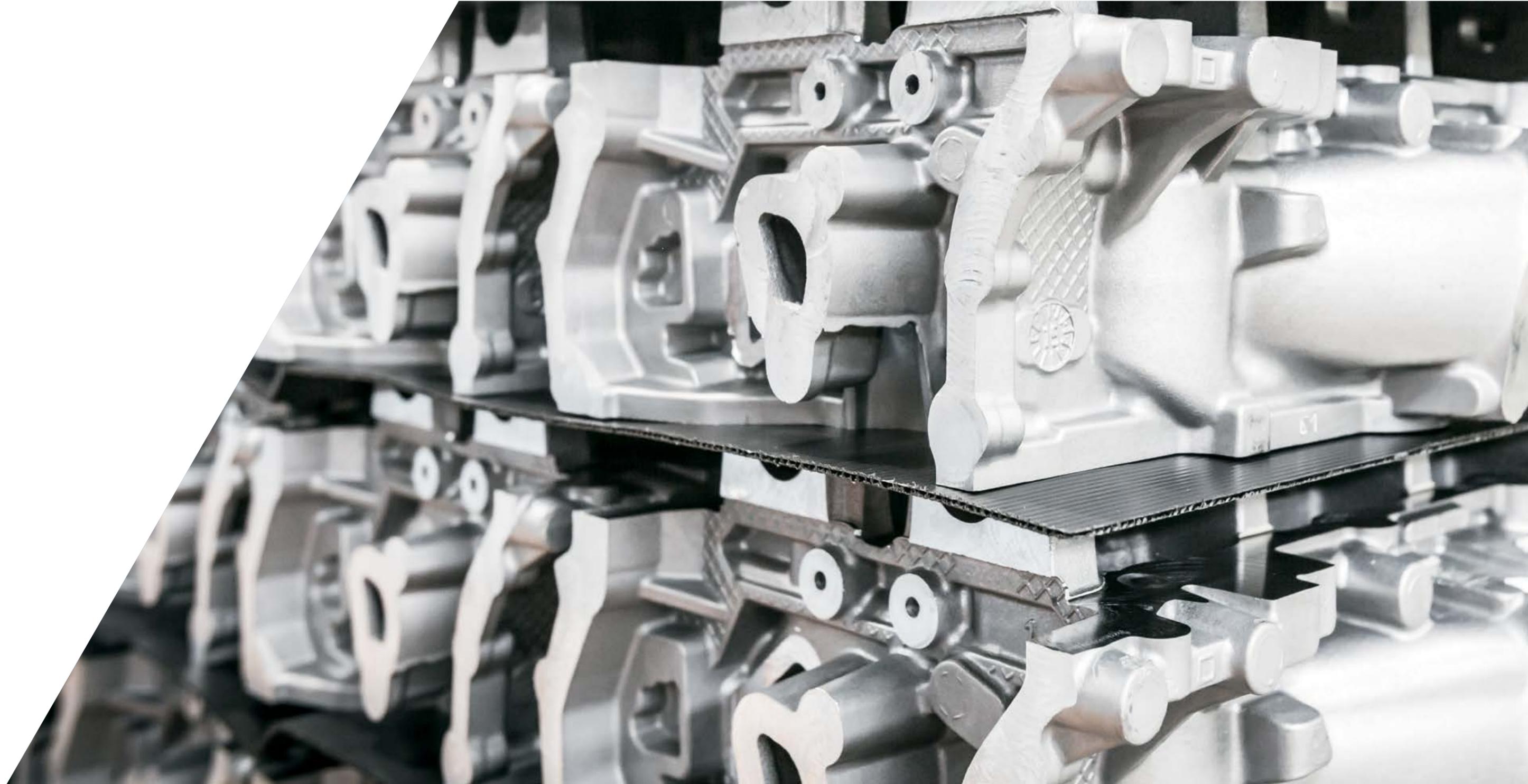
With over 40 years of industrial automation experience, Comau is a global leader in automated manufacturing systems – integrating product, processes and services – for applications ranging from metal cutting to fully-robotized manufacturing systems.

Comau's network currently spans 17 countries with 34 offices, 5 innovation centers and 15 manufacturing sites worldwide.

**MAGNETI
MARELLI**



Magneti Marelli designs and produces state-of-the-art automotive systems and components. Through a process of continuous innovation, Magneti Marelli develops intelligent systems and solutions that contribute to the evolution of safe and sustainable mobility.



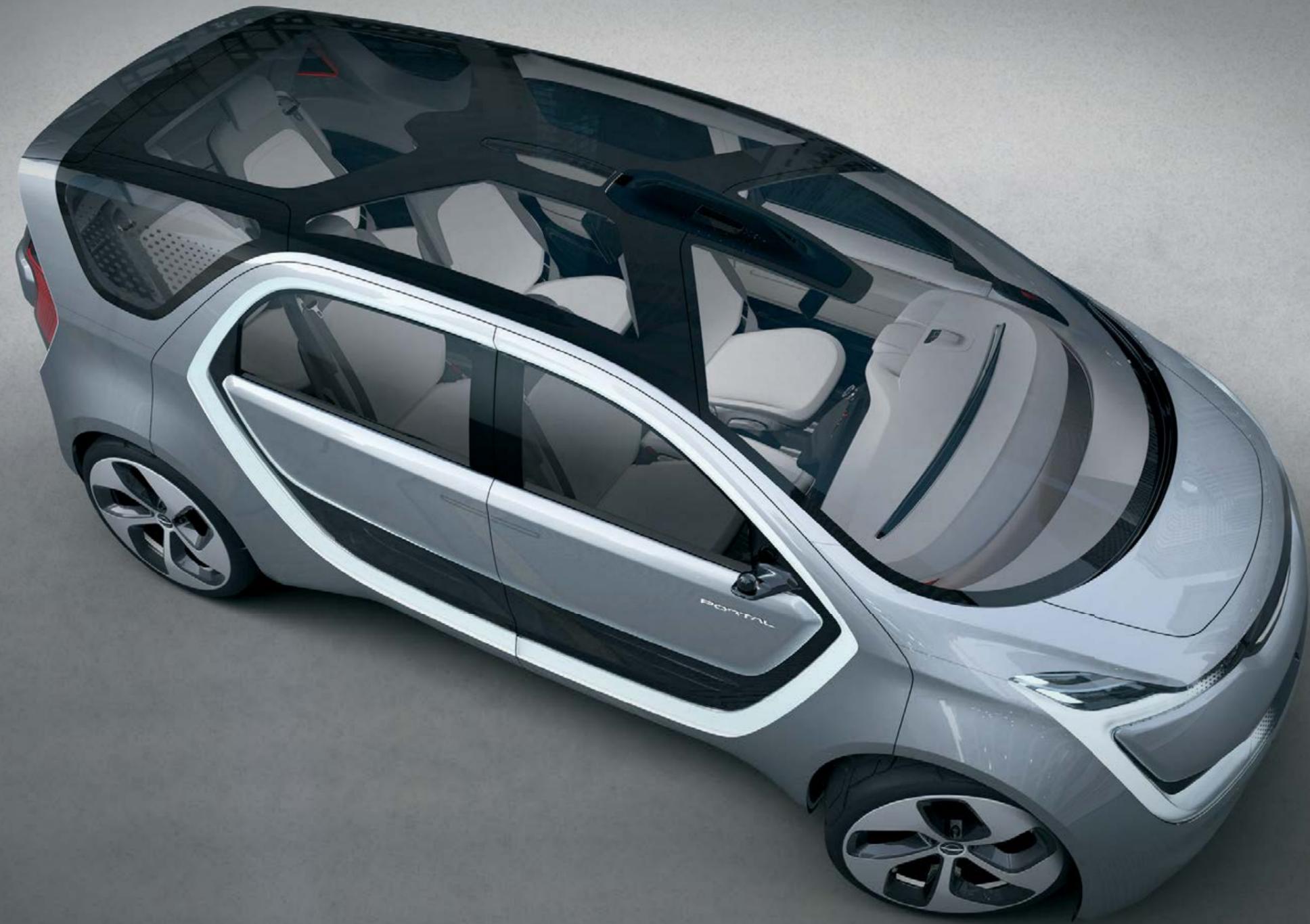
Teksid is a global leader in the production of iron and aluminum components for the automotive sector.

Teksid Group has 7 foundries located in Europe, South and Central America and China.

Teksid Iron produces engines, suspensions and other components in iron for the automotive sector.

Teksid Aluminum is specialized in production of cylinder heads and engine blocks.

Innovation



Innovating for Growth



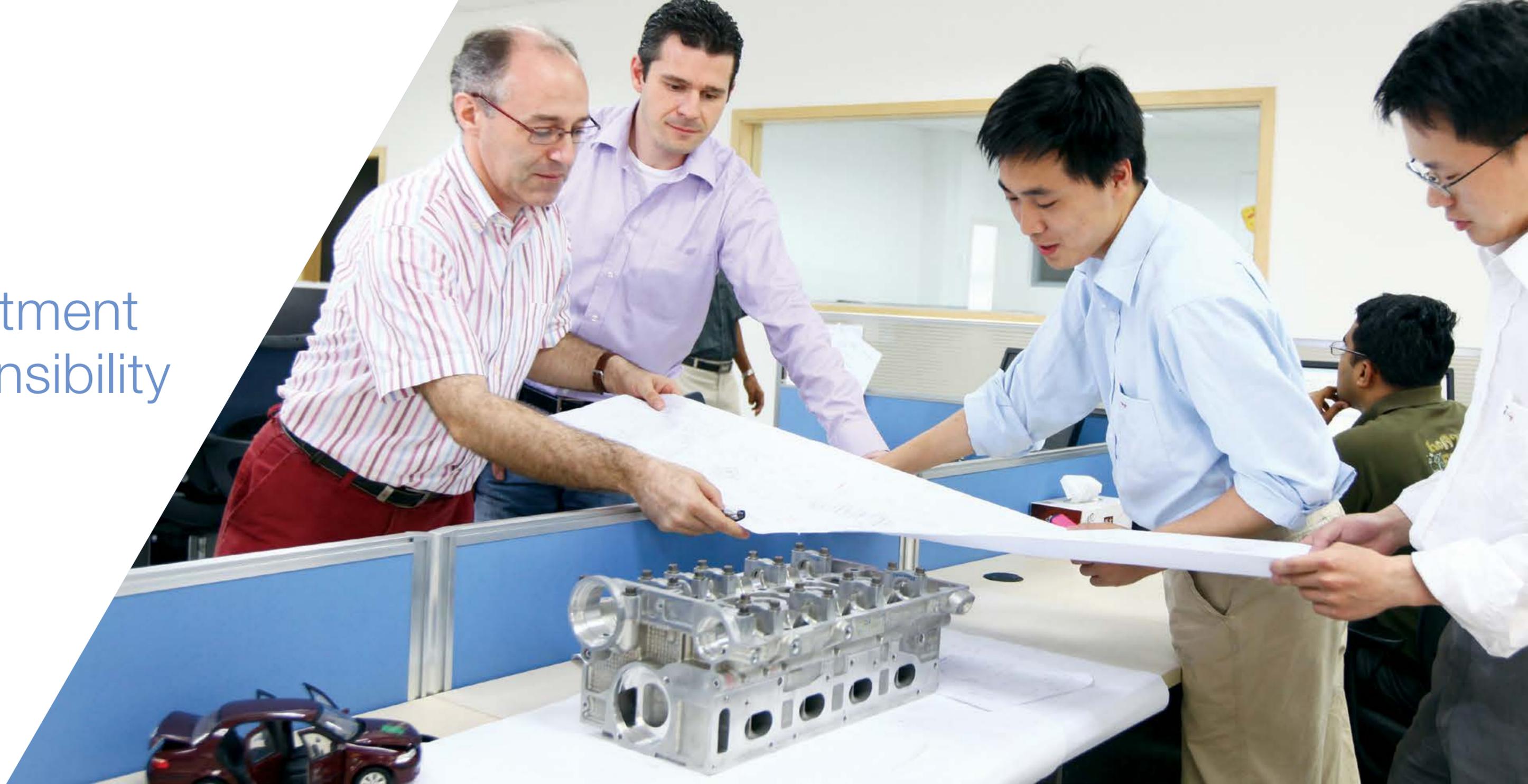
The Group's research concentrates on the following main areas:

- reduction of environmental footprint: with a focus on reducing environmental impacts over the entire vehicle life cycle – from raw materials to end-of-life recycling. The objective is to reduce noise, carbon and other polluting emissions, while improving vehicle energy efficiency
- safety and connected vehicles: with a focus on all aspects of safety (active, passive and preventive) and development of efficient infomobility systems
- increasing product competitiveness: with a focus on new vehicle architectures, performance, comfort and perceived quality, and the use of innovative technologies in production processes, while ensuring affordability and economic sustainability

Sustainability



A Commitment to Responsibility



At FCA, we believe that to achieve responsible growth, the pursuit of economic objectives must go hand in hand with a commitment to society and the environment. The success of an organization over time is inextricably linked to its capacity to respond to the needs and expectations of all stakeholders. Indeed, sustainable growth is built through the trust that comes from satisfying customers and shareholders, nurturing a sense of belonging among employees, and building constructive and mutually beneficial relationships with local communities and business partners. FCA's sustainable projects and initiatives endeavor to generate value responsibly through the incorporation of economic, environmental and social aspects into its business decisions. This approach has led to the creation of a focused and disciplined method for tracking the Company's progress toward sustainable development.

A Commitment to Responsibility



Sustainability-focused targets are communicated annually to stakeholders by reporting on progress toward achievement of each goal in a transparent manner. These targets focus on priority areas such as reductions in the environmental impact of our products and manufacturing processes; professional development of employees and promotion of their individual well-being; fostering a culture of health and safety; research and development of solutions to enhance safety for all road users; improvements in the customer experience; efforts to promote a culture of responsibility throughout the supply chain; and support of local communities.

FCA welcomes and supports the United Nations 2030 Agenda Sustainable Development Goals (SDGs) in their ambition to achieve a more sustainable world: FCA's sustainability targets align with the United Nations global 2030 Agenda for Sustainable Development.

FCA's commitments and the results achieved have been recognized by several leading sustainability rating agencies, which have ranked the Group among the global leaders in sustainability.

Making Headlines 2016



84% of FCA plants with certified World Class Manufacturing performance level



2.2 billion m³ water saved at Group plants worldwide with recycling index of 98.9%



-25% CO₂ emitted per vehicle produced at Mass-Market Brand assembly and stamping plants vs 2010



Chrysler Pacifica Hybrid earns a fuel economy rating of 84 MPGe



-22% waste generated at Mass-Market Brand assembly and stamping plants vs 2010



FCA announced the collaboration with Google, providing 100 Chrysler Pacifica Hybrid minivans for their Waymo self-driving car project



4,400 environmental projects implemented under the WCM program, leading to €70 million in cost savings



Fiat 500 M15 presented, first retail-ready Euro 6 compliant vehicle that can also run on a blend of gasoline and methanol

Making Headlines 2016

Alfa Romeo Giulia received the EuroCarBody 2016 Award



~ 200,000 hours volunteered by employees worldwide



~ 4,300 stakeholders engaged in sustainability discussions worldwide



Injury frequency rate reduced at plants for 10th consecutive year



FCA marked more than 15 years as a pioneer and leader in natural gas with 720,000 vehicles sold in Europe since 1997



€ 24 million committed to local communities, including 52% to support community development



CRF awarded with the “Premio dei Premi” for excellence in innovation



8th consecutive year of recognition in the Dow Jones Sustainability Index World

Working at FCA



Human Resources



FCA is a global automotive group with 15 commercial brands and operations in 40 countries serving the needs of customers located in more than 140 national markets worldwide.

Entering the world of FCA means getting a chance to join a team of more than 231,000 people and work in a dynamic, multicultural environment where employees are valued for their aptitudes and their abilities, where one is gauged based on meritocracy and where dialogue, exchange and participation are a tool for sharing ideas and projects to reach ambitious worldwide goals together.

Because of the guiding spirit and values that drive FCA, everyone in the organization has the opportunity to participate in a more certain and rewarding future and work in an environment where the exchange of cultures and know-how offers significant potential for professional and personal growth.

Social Networks
& Contacts



FCA
FIAT CHRYSLER AUTOMOBILES

Social Networks



www.fcaspace.com



fcagroup.com/facebook



fcagroup.com/linkedin



fcagroup.com/flickr



fcagroup.com/twitter



fcagroup.com/youtube



fcagroup.com/googleplus

Social networks are an integrated part of the Group's overall communication strategy to provide relevant and up-to-date corporate information to the public.

Contacts



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